



ESTD: 1984

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SOLAPUR EDUCATION SOCIETY'S

S.E.S. POLYTECHNIC, SOLAPUR.

46 B, BUDHAWAR PETH, SAMARAT CHOWK, SOLAPUR - 413 002.

Approved by AICTE, NEW DELHI, DTE, M.S. MUMBAI & Affiliated by MSBTE, MUMBAI

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Ref. SESP / 2670/2026

Date : 05/08/2026

Office Order

Vishakha Committee (A.Y.2026-27)

Establishment of Internal Complaints Committee (ICC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/ WH/2016/01 dated 10th June, 2016)

Objectives :-

- To prevent discrimination and sexual harassment against women by promoting gender amity among students and employees.
- To deal with cases of discrimination and sexual harassment against women in a time bound manner aiming at ensuring support services to the victim.
- To recommend appropriate punitive action against the guilty.
- To uphold the commitment of the institute to provide an environment free of gender-based discrimination
- To create a secure physical and social environment to deter any act of sexual harassment.
- To promote a social and psychological environment to raise awareness on sexual harassment.

Sr. No.	Name Of Committee Member	Designation	Designation in Committee
1	Mrs. P. R. Nagansure	HOD Electronics & TeleComm. Engg	Presiding Officer
2	Mrs. Anita More	Woman Police Constable	Member
3	Mrs K.P. Vardole	Lecturer	Member
4	Ms. K. M. Shaikh	Lecturer	Member
5	Mrs. N.N. Kulkarni	Librarian	Member
6	Mrs. V.V. Samarth	Tech. Lab. Assistant	Member
7	Miss Durga S Shinde	Student Representative-CE	Member
8	Miss Sanchita A Jambure	Student Representative-CM	Member
9	Miss Ranjana R Amrutam	Student Representative-EE	Member

Copy To :-

1. All Committee Members
2. AICTE File




PRINCIPAL
S. E. S. POLYTECHNIC
SOLAPUR.